

No. 9/5/84-6Lab/9233.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s. Pe Eh. Forgings, Plot No. 300—302, Sector 24, Faridabad:—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 177 of 1984

between

SHRI RAVINDER PARSHAD, WORKMAN AND THE RESPONDENT-MANAGEMENT
OF M/S PE EH. FORGINGS, PLOT NO. 300—302, SECTOR 24, FARIDABAD.

Present :

Shri R. P. Singh, for the workman.
None, for the respondent.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/113/84/26741—46, dated 27th July, 1984, under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication of the industrial disputes existing between Shri Ravinder Parshad, workman and the respondent-management of M/s. Pe Eh. Forgings, Plot No. 300-302, Sector 24, Faridabad. The term of the reference was:—

Whether the termination of services of Shri Ravinder Parshad was justified and in order? If not, to what relief is he entitled?

According to the averments, of the claimant he was appointed on 1st January, 1980 and his services were illegally terminated on 14th January 1984. The management was duly represented, but on 28th November 1984, none appeared for the respondent. Hence the management was proceeded *ex parte*. In *ex parte* evidence, the workman appeared as WW-1 and supported his averments. The claimant was not given any benefits under section 25-F of the I. D. Act. Hence the termination was illegal and un-justified. I, therefore, give the award that he is entitled to reinstatement with continuity of service and full back-wages.

Dated the 12th December, 1984.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endst. No. 2993, dated the 19th December, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab/9234.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s. Pe Eh. Forgings, Plot No. 300—302, Sector 24, Faridabad:—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 175 of 1984

between

SHRI SADHU SINGH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S. PE EH FORGINGS, PLOT NO. 300—302, SECTOR 24, FARIDABAD.

Present :

Shri R. P. Singh, for the workman.
None, for the respondent-management.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FU/113-84/26727—32, dated 27th July, 1984, under section 10 (i) (c) of the Industrial Disputes Act, 1947 for adjudication of the industrial disputes existing between Shri Sadhu Singh, workman and the respondent-management of M/s. Pe Eh Forgings, Plot No. 300—302, Sector 24, Faridabad. The term of the reference was :—

Whether the termination of services of Shri Ravinder Parshad, was justified and in order ?
If not, to what relief is he entitled ?

According to the averments of the claimant he was appointed on 16th January, 1980 and his services were illegally terminated on 26th December, 1983. The management was duly represented but on 28th November, 1984, none appeared for the respondent. Hence the management was proceeded *ex parte*. In *ex parte* evidence the workman appeared as WW-1 and supported his averments. The claimant was not given any benefits under section 25-F of the I. D. Act. Hence the termination was illegal and un-justified. I, therefore, give the award that he is entitled to reinstatement with continuity of service and with full back wages.

R. N. SINGAL,

Dated the 12th December, 1984.

Presiding Officer,
Labour Court, Faridabad.

Endorsement No. 2994, dated the 19th December, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6 Lab./9326.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s S. K. Processors 22 A, N.I.T., Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 151 of 1984

between

THE MANAGEMENT OF M/S S. K. PROCESSORS, 22 A, N.I.T., FARIDABAD AND ITS
WORKMEN.

Present :

None.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute between the management of M/s S. K. Processors, 22 A, N.I.T., Faridabad and its workmen, to this Tribunal, for adjudication:—

- (1) Whether the workmen are entitled to get the attendance card ? If so, to what details ?
- (2) Whether the workmen are entitled to the grant of yearly bonus @ 20%? If so, to what details?

Notices were issued to both the parties. It may be mentioned that on the last date of hearing, none appeared on behalf of both the parties even though they were represented previously and as such *ex parte* proceedings were ordered against them. It appears that both the parties are not interested in the reference. The award is passed accordingly.

Dated the 12th December, 1984

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 1593, dated the 13th December, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/9327.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Maneesh Wire Industries, Plot No. 215, Sector 24, Faridabad.

**BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD**

Reference No. 535/1983

between

**SHRI RAM SEWAK PARSHAD, WORKMAN AND THE MANAGEMENT OF M/S MANEESH
WIRE INDUSTRIES, PLOT NO. 215, SECTOR 24, FARIDABAD**

Present :

None.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Ram Sewak Parshad, workman and the Management of M/s Maneesh Wire Industries, Plot No. 215, Sector 24, Faridabad, to this Tribunal, for adjudication:—

Whether the termination of services of Shri Ram Sewak Parshad, was justified and in order ? If not, to what relief is he entitled ?

Notices were issued to both the parties. It may be mentioned that on the last date of hearing, none appeared on behalf of both the parties even though they were represented previously and as such *ex parte* proceedings were ordered against them. It appears that both the parties are not interested in the reference. The award is passed accordingly.

Dated the 12th December, 1984.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 1591, dated the 13th December, 1984.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.